

First Lutheran Church ELCA
ANNUAL REPORT
June 2021-May 2022



Annual Meeting
Sunday, June 26, 2022
9:50 AM

3315 G Avenue ~ Kearney, NE 68847
308-237-5544

Our Mission

Growing in God's grace, reflecting Christ's love,
and living in the Spirit.

Our Purpose

Uniting as one
to worship God,
to follow Christ, and
to share a spirit of
love and service to
others.



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Proposed Agenda 2022 Annual Meeting

1. Call to Order – Dave Zimmer
2. Opening Prayer – Co-Pastor(s)
3. Approval of Agenda – Dave Zimmer
4. Approval of 2021 Annual Meeting Minutes – Dave Zimmer
5. Nominations and Elections – Dave Zimmer
 - Accept nominations from the floor and approve the ballots for each election
 - Begin voting and collecting completed ballot sheets
6. Approval of 2022-2023 Fiscal Year Budget – Lee Fritson
7. New Mission Statement/Vision Statement - Dave Zimmer
8. Synod Assembly Update – Judy Henning
9. Update on the Building Project (Mark Kottmeyer/Kyle Means)
10. Update on Preschool (Pastor Michelle)
11. Introduction of Stephen Ministry and Pastoral Care Coordinator (Pastor Rick)
12. Recognition of retiring Congregational Council members
 - Thank you, Miranda Obermeier and Dave Zimmer.
13. Report on Elections – Dave Zimmer
14. Closing Prayer and Adjournment - Dave Zimmer



Congregational Annual Meeting Minutes

June 27, 2021

Kim Troudt, president of the Congregational Council, called the meeting to order at 10:05 a.m.

There were 86 members present at the annual meeting with 79 members attending in person and 7 members attending online.

Pastor Michelle Carlson led the gathering in scripture and an opening prayer.

A motion was made to approve the agenda.

MSC

Motion

A motion was made to approve the 2020 annual meeting minutes as submitted.

MSC

Motion

Lee Fritson, church council treasurer, presented the 2021-22 FLC budget, which was basically the same as the previous year.

A motion was made to approve the 2021-22 church budget.

MSC

Motion

Pastor Rick Carlson presented the 2021 Constitution of First Evangelical Lutheran Church, Kearney, NE. It was explained that the FLC constitution must align with the ELC Synod Constitution. Pastor explained there were no substantive changes in the constitution.

A motion was made to approve the proposed FLC Constitution.

MSC

Motion

Kim Troudt explained the corresponding nominations for leadership positions on the ballot.

Motion

- **Congregational Council:** Vote for three candidates for a three-year term. Candidates are Judy Henning, Kelly Russman, and Kim Troudt. Troudt asked for nominations from the floor. Kyle Means was nominated from the floor, and he accepted. **A motion was made to close nominations for the Congregational Council.**

- **Nominating Committee:** Vote for two candidates for a two-year term. Candidates are Heidi Anderson and Beth Forbess. Troudt asked for nominations from the floor. No nominations were made from the floor for the Nominating Committee.

A motion was made to close nominations for the Nominating Committee.

MSC

Motion

Motion

- **Preschool Board:** Vote for three candidates for a three-year term. Candidates are Callie Cardenas, Melissa Henning, Megan Schmidt, and Sarah Schweitzer. Troudt asked for nominations from the floor. No nominations were made from the floor for Preschool Board.

A motion was made to close nominations for the Preschool Board.
MSC

Motion

- **Endowment Committee:** Vote for one candidate with the winner receiving a three-year term and the other candidate receiving a two-year term. Candidates were Lori McArthur and Melanie Young. Troudt asked for nominations from the floor. **A motion was made to close nominations for the Endowment Committee.**
MSC

Motion

Congregational members were asked to proceed with the written and online ballots for leadership elections.

Motion

Kim Troudt explained the Covenant of Conduct to the members at the annual meeting. She talked that the membership bring ideas, changes and complaints to the council meetings or allow council members to use the name of members who are suggesting change.

Pastor Michelle Carlson thanked Kim Troudt for her trying of leadership. She also thanked those council members who had completed three-year terms on the council including Judy Henning, Kelly Russman, and Kim Troudt.

A report was given Adam Eilers about the church's physical updates. The Property Team is looking for three new committee members. This team meets the first Monday of every Monday. Interested members were told to contact Jerry Stithem if interested.

Motion

Angela Wright suggested the council provide quarterly updates to the membership through flyers available in the pews. Troudt said that can be done.

Kim Troudt announced the results of the elections:

Congregational Council: Judy Henning, Kelly Russman, and Kim Troudt

Nominating Committee: Heidi Andersen and Beth Forbess

Preschool Board: Calli Cardenas, Melissa Henning, and Megan Schmidt

Endowment Committee: Lori McArthur elected for three-year term and Melanie Young for two-year term.

The meeting was adjourned by Council President Kim Troudt at 10:45 a.m.

**Respectfully submitted,
Judy Henning, Secretary
First Lutheran Congregational Council**

FIRST LUTHERAN CHURCH (KEARNEY, NE)
ANNUAL CONGREGATIONAL MEETING
Ballot for Elections of Leadership
June 26, 2022 / 9:50 AM

Through spiritual discernment, the following names have been lifted up for leadership
in our congregation.

CONGREGATIONAL COUNCIL

Vote for four (4) candidates
for a three-year term.

Karen Emal ☐

Lee Fritson ☐

Kyle Means ☐

Shirley Smalley ☐

Write In _____

Write In _____

PRESCHOOL BOARD

Vote for three (3)
candidates
for a three-year term.

Amber Benson ☐

JoAn Berke ☐

Christine Fisher ☐

Niki Peterson ☐

Write In _____

Write In _____

NOMINATING COMMITTEE

Vote for four (4) candidates
for a two-year term.

Vera Lee Brodine ☐

Margene Dahlstedt ☐

Sandy Erpelding ☐

Deb Schauer ☐

Carol Stuhr ☐

Write In _____

Write In _____

**ENDOWMENT
COMMITTEE**

Vote for one (1)
candidate.

Melissa Henning ☐

Stacy Seim ☐

Dave Zimmer ☐

Write In _____

Write In _____

REPORTS

CO-LEAD PASTORS' ANNUAL REPORT 2021-2022

A major focus for the pastoral staff this past congregational year has been on moving beyond COVID as much as was feasible and safe. Beginning in June 2021, we returned to the 6 p.m. Saturday evening service which continues on a regular basis. We have averaged between 30-40 people at worship on Saturday evenings over the past 12 months. In September 2021, we reinstated Prayers for Healing/Laying on of Hands during Communion on the first and third weekends. In May 2022, we returned to the patterns of Communion distribution we utilized prior to making significant adjustments for COVID precautions. Finally, on the first weekend in June 2022 we began using bread as an element in Communion.

In Advent and Lent, we returned to our patterns of offering in-person Wednesday evening mid-week services. On Christmas Eve we had three in-person worship celebrations (5:00, 7:00, 11:00) which were attended by 595 people. On Ash Wednesday we held two in-person worship services (12:00, 6:30) which were attended by 317 persons. During the Maundy Thursday service, we again offered individual absolution, washed the feet of the First Communion students, and celebrated First Communion for 15 students and their families followed by a reception in Centennial Hall. On Easter Sunday, we held a sunrise service in the northwest parking lot as well as our 8:45 and 11:00 services in the sanctuary. Including Holy Saturday and online viewership, 582 people joined us for Easter worship.

In the summer of 2021, Vacation Bible School was moved from June to July. We had 78 students from pre-K through 5th grade participate and had over 80 volunteers staffing our four-night event. Each of those evenings over 120 people gathered ahead of time for supper. As of early June of this year we already have over fifty children registered for July 2022 VBS.

While we did not attend Confirmation Camp in either the summer of 2020 or 2021, this June Pastor Elisabeth and Pastor Rick will accompany 10 of our Confirmation students who are entering 8th grade to go to camp.

With regard to pastoral acts over the past year:

- We officiated at 24 funerals or memorial services.
- We officiating at 11 baptisms
- We performed 3 weddings (as well as conducting premarital counseling sessions with each of the couples).

In addition to our regular weekly responsibilities of meetings and visitations, over the past year our activities included the following:

- Pastor Michelle continued to teach 6th and 7th grade Confirmation large group (the focus this past year was on the New Testament) while Pastor Rick taught 8th grade large group and boys' small group (with the focus on Luther's Small Catechism).
- During Lent, we taught First Communion class.
- In the fall Pastor Rick taught a four-week Sunday morning class on our Lutheran Heritage. In the winter he taught two three-week sessions on the prophets Elijah and Elisha.
- In November and March, we participated in new members' classes. In Fall 2021 we received 14 new members, and in Spring 2022 we received 27 new members.

- In partnership with Pastor Elisabeth, we offered a Blue Christmas Service in December for people who had experienced significant losses during 2021.
- Pastor Michelle serves on the S.A.F.E. Center Board of Directors.
- Pastor Rick taught educational events offered to Synodical Authorized Ministers of the Upstate New York Synod in September and April.
- In January Pastor Michelle led a Leadership Retreat for our Council members.
- Pastor Rick had four articles published in the online weekly preaching journal, *Working Preacher* out of Luther Seminary in St. Paul, Minnesota (which in the past 12 months has hosted 5.4 million sessions from 2.9 million users in more than 200 countries and territories).
- Pastor Michelle and Pastor Rick taught at a retreat for clergy couples held in Virginia.
- With regard to our participation in the Nebraska Synod:
 - We attended the June 2021 online Synod Assembly.
 - Pastor Michelle serves on the Candidacy Committee (being appointed by the Synod Council to another four-year term).
 - Pastor Rick serves on the Emmaus lifelong learning steering committee and taught two events for Emmaus which were hosted at First Lutheran.
 - Pastor Rick was the Bible study leader at the synod's Parish Ministry Associates Convocation.

Respectfully submitted,
Pastor Michelle and Pastor Rick



**Associate Pastor for Youth and Young Adults
Campus Pastor at UNK
Annual Report 2021-2022**

First Lutheran Youth (FLY) met on Sunday mornings and Wednesday nights in the basement, a space we worked to call our own with a fresh coat of paint, new furniture, and some personalization. Our annual fundraisers were back in full force, with the Chili Cookoff, Advent/Christmas Brunch and Auction, and Ash Wednesday Pancake Feed. Thank you to all who support the youth with your presence and financial gifts!

As a group, FLY continues to learn together, build community, and play a lot of gaga ball. Keith Powell continues to show up whenever and wherever the youth of this congregation are gathered, and his leadership makes the possibility of my shared call between FLC and Campus Lutheran possible.

At Campus Lutheran, Dinner Church met on Thursday nights to prepare a meal together, worship around the table, and engage scripture and social justice conversations. As a group, we studied the ELCA Criminal Justice social statement and hosted a UNK professor of criminal

justice for conversation on the history and current state of rural policing; brought “dinner on the road” to the Philosophy Club and PRISM student group, and participated in a variety of events with the Office of Diversity and Inclusion.

Raising Spirits was a very successful fall fundraiser, and was followed in spring by the Campus Lutheran “Feeding the Faith” campaign to raise \$25,000 in matching funds to our Immanuel Vision Grant of \$75,000. The campaign has raised \$19,000 to date from around the Nebraska Synod. Construction on the kitchen and lower level remodel will begin in June.

One of the great joys I have in my call to Campus Lutheran is to share the Good News with congregations throughout our synod. I had the opportunity to lead worship, preach, and share stories about campus ministry at Holy Trinity Lutheran Church, Sidney; Adullum & Immanuel Lutheran Churches, Bertrand; Spirit of Grace, Holdrege; and Family of Christ, Kearney.

In addition to weekly responsibilities, over the past year, I:

- Attended First Call Theological Education in the Nebraska Synod (Fall and Spring),
- Participated in continuing education at the Festival of Homiletics,
- Served as adult leader for the Nebraska Synod Lutheran Youth of Nebraska (LYON) planning team,
- Participated in quarterly Nebraska Lutheran Campus Ministries (NeLCM) board meetings.

I look forward to the year ahead as God continues to weave our stories into the Story of God’s love, grace, and goodness.

Pastor Elisabeth



CONGREGATION COUNCIL ANNUAL REPORT 2021-2022

If you have ever ridden a roller coaster, you know that there are ups and downs and peaks and valleys. This kind of sums up our past church calendar year. We had moments of celebration and joy. We also had frustrations and challenges.

Summer got off to a positive start. Vacation Bible School was a success. We had large numbers of both participants and volunteers. The month of August also showed signs of progress. We were finally able to have the installation service for Pastor Elisabeth. It was a wonderful ceremony. It was an honor to have so many other pastors in our church and to meet Pastor Elisabeth’s family. In August, we also had the opportunity to have our annual outdoor service in the park and we got another year of Sunday School started. Summer seemed to indicate that we were making some progress with Covid.

In September, we were able to hold a celebration for Connie Stover to honor her 35 amazing years as a deacon. September is also when we started to see Covid make a comeback. The

numbers simply started increasing again and they continued to do so for the next several months. This led to a whole new set of challenges and frustrations. We attempted to keep things as normal as possible, but we also knew that we may be dealing with a new normal. We simply had to make changes and adjustments to some of our routines and procedures.

We were determined to make the best of every situation. The pastors worked diligently during all of these challenges. They offered three different Christmas services and nearly 600 people ended up attending. Considering the circumstances, that was a great turnout. Another example was our Unity Dinner at the end of January. We focused on the theme of "Who We Are" and highlighted the ministries offered by First Lutheran. A lot of people left that dinner feeling very proud to be a member of First Lutheran.

Speaking of ministries, the council was able to approve several Endowment requests and Stevenson grant requests to further the mission of our church. The council approved nearly \$18,000 in Endowment requests. The recipients of the requests were FLC Capital Campaign Committee, Imaging and Technology, Campus Lutheran, Nebraska Lutheran Outdoor Ministries, Lutheran Disaster Response and the SAFE Center. The council also approved nearly \$15,000 in Stevenson grant requests. The recipients were Worship Life and Property and Management. It is such a blessing to have the opportunity to do this.

The First Lutheran facility is large and is in constant need of updating and maintaining. It will also throw some unexpected challenges our way. This was the case in November with a significant plumbing issue. Thank you to Adam Eilers and others for coming to the rescue as quickly as you did. We also continued to update the fire alarm system throughout the facility. The Veteran's Memorial Wall got a fresh new look thanks to the efforts of Stacy Bean, Mike Rafferty, Cyndy Rafferty, Meressa Bayley and Wayne Karschner. Another facility update was the installation of new lights in the sanctuary after a number of bulbs had burned out. This has made a huge difference in the amount of light we have in the sanctuary.

This is also somewhat symbolic of where we are at as a church. Light can be a sign of hope. As challenging as the last couple of years have been, we are starting to see more light. We just received 27 new members in April. That is light. We are moving forward with our Stephen Ministry. That is light. We updated our mission statement to "Growing in God's grace, Reflecting Christ's love and Living in the Spirit." That is light. Our youth are heading back to Carol Joy Holling this summer. That is light. We had great attendance at the Maundy Thursday service and the Easter services. That is light.

As we move forward into another church calendar year, we still face some unknowns. Will Covid always be around and will it peak at certain times of the year? Will we be able to move forward with a capital campaign for a building remodel? Will inflation come down to a more normal level? Will regular church attendance get back to what it once was? I can't predict the future so I can't provide the answers to all of these questions. However, there are a few things that I do know. I do know that First Lutheran is blessed with three wonderful pastors who continue to give so much to this congregation. I do know that First Lutheran is blessed with a wonderful staff that keeps things going on a day to day basis. I do know that First Lutheran is blessed with members who continue to volunteer and give of their time and talents. With all of this in mind, we should feel very good about who we are and what we do at First Lutheran.

Peace to All,
Dave Zimmer, Council President



STEWARDSHIP TEAM ANNUAL REPORT 2021-2022

The Stewardship Committee currently consists of 4 members: CJ Sabah, Dave Brandt, Brad Kernick, and Randy Hinrichs. During the past year, Jane Ziebarth-Bovill has left the committee. We would like to thank Jane for her time, thoughts, and service she given to the First Lutheran Stewardship Committee. Mark Kottmeyer is our council representative and provides communication, insights and thoughts from himself and the council. Pastor Rick and Pastor Michelle Carlson provide new ideas and consistent leadership for the committee.

The past year has been a year of discovery for First Lutheran Church. Every aspect of church life has been changed and now we are addressing those changes. The stewardship committee's job is to create a healthy atmosphere of giving time, talent, and treasure for each member of the church. In the past year, we see familiar faces coming back to worship along with new members. As we slowly transition to our new normal, First Lutheran Church members, staff, and even visitors should take pride in what we have accomplished in the worst of times. The stewardship committee thanks everyone for their help and contributions in the past year and encourages everyone to make the next year of time of growth and happiness for First Lutheran Church.

The Stewardship Committee continues to meet on the third Tuesday of every month. We have been studying a video series that explores in depth what tithing and giving means to the church in today's world. We hope this series can provide First Lutheran Church members a deeper understanding of what stewardship really means in the church today.

During the church year, the committee has seen a return of existing members to live church services. We have also seen a continued stream of new members to our congregation. First Lutheran now offers E-giving using the Vanco financial app. Using the Vanco app gives members a secure way to support the church financially anytime, anywhere.

First Lutheran Unity Sunday continues to be a church year highlight. This year we able to celebrate again our First Lutheran Unity dinner on January 30, 2022. The Stewardship committee felt it was important to offer this celebration to our church members. The dinner was held at the Ramada Inn. In preparation for this dinner, the Stewardship committee wanted the members of the church to take inventory of all the opportunities and services that First Lutheran offers the congregation, community and the world. With the help of numerous members, staff, and other committees, we were able to produce a handout that gives us a picture of what First Lutheran Church is all about. The committee was stunned by results of the study and was proud to offer this handout to the congregation. The Unity dinner was a great celebration and we grateful for the fellowship, food and music provided.

The Stewardship committee looks forward to the new year. We hope to add to our committee members. We hope that we can celebrate better times and encourage members to continue to support our church with time, talents, and treasure.

The Stewardship Committee



PERSONNEL TEAM ANNUAL REPORT 2021-2022

The Personnel Team's mission statement is as follows:

"In order to serve Christ and glorify God, the Personnel Team evaluates staffing needs, recommends and interprets personnel policies, considers pastoral, staff and congregational needs and screens job applicants for lay positions."

This past year the Team evaluated and recommended to the Church Council revised salary schedules for staff positions.

As the need arises, the Team has continued to review applicants, conduct interviews, and recommend to Council candidates to fill open positions.

First Lutheran continues to enjoy and benefit from dedicated staff members who work together to make First Lutheran function effectively.

Members of the Personnel Team include: Pastor Rick and Pastor Michelle Carlson, Dave Zimmer (council president), Miranda Obermeier (council representative), P.J. Bartels (team chairperson), Jamie Banzhaf, Michelle Harter, and Lisa Parish.



CARE AND GROWTH TEAM ANNUAL REPORT 2021-2022

Our team this year consisted of Stefani Wegner as Chair, Stephanie Fehringer, Amy Brandt, Keith Powell, Amanda Lewis, Dave Wright, Michelle Dutcher, Eve Shipp (FROG Coordinator), Rachel Leach (Church Council representative), Pastor Michelle Carlson, Pastor Rick Carlson, and Pastor Elisabeth Pynn Himmelman. We also had Kim Trout serve on our Committee the first half of the year as the Sunday School Coordinator, and Sarah Schweitzer serve on our Committee the second half of the year as the Sunday School Coordinator. The members of our Committee wear many hats for our Church, many of them serving as directors for youth programming or on several other committees.

As the COVID-19 pandemic tempered, we kicked off our year's educational programming by welcoming Vacation Bible School 2021 happily back into the church in-person. VBS took place Monday, July 12 – Thursday, July 15th, and then culminated in a Sunday, July 18th wrap-up during the 10:30am Worship Service. Approximately 65 children and 90 volunteers participated in our *Knights of North Castle* VBS programming. Our "valiant knights" enjoyed music, choreography, bible lessons, crafts, games, snacks, and an opening and closing assembly led by Sparky, an adorable dragon puppet. The VBS committee was comprised of Stefani Wegner (Chair), Amanda Lewis, Sarah Haack, Gina Campa, Jen Puls, Pastor Michelle Carlson, Pastor Rick Carlson, and Pastor Elisabeth Pynn Himmelman.

On the weekend of August 7th and 8th, our annual *Blessing of the Backpacks* event took

place during all three worship services. On Wednesday, August 18th, Confirmation Orientation began for all sixth, seventh, and eighth grade students and parents. Sunday, August 22nd brought the *Installation of Teachers* for youth programming, as well as the start of Sunday School programming. Wednesday, August 25th was the first night of Wednesday night programming, including Feeding the Flock, FROG and FLY ministries. On Sunday, August 29th, our Care & Growth Committee hosted the fifth Sunday worship service in the park followed by the First Lutheran Church Picnic at Dryden Park during a Fifth Sunday service. Our committee provided hot dogs, buns, lemonade, and tableware, while the Congregation was invited to bring potluck items. These were all welcomed events, given the altered schedules, and sometimes elimination, of many of these events the year prior!

Second Grade Bible Presentation took place on Sunday, October 3rd during the 8:45am worship service. Twelve students received bibles and attended a special class with Pastor Michelle during Sunday School time to learn how to use their bibles. Our committee's annual *Chili Cook-Off and Cinnamon Roll Bake-Off* returned in 2021 on Wednesday, October 27th, with monetary donations (\$984) funding FLY and dry good donations to the Loper Pantry. Suzette Eppler won "Best Cinnamon Rolls" while Jeff & Debbie Merz won "Best Chili." Also, in October, the Care & Growth Team hosted its second annual *Let Your Light Shine Trunk-or-Treat* event. This took place on Reformation Sunday, which also coincided with a fifth Sunday. Church goers attended one worship service at 10:30am, a Reformation Lunch at 11:45am, and then Trunk-Or-Treat at 12:45pm in the Southeast parking lot. The weather was a bit chilly and windy, but the event was well attended by parishioners with decorated vehicles and around 150 or so trunk-or-treaters.

November brought the Advent Fair, which was held the Sunday prior to Advent, on November 21st. The change was made with the hope of allowing more children to attend if it did not coincide with the weekend of Thanksgiving. We are grateful for Jacob Himmelman, Meressa Bayley, and Miranda Obermeyer for taking on the project of organizing the Advent Fair, and for the many volunteers who brought a craft for the children. A hot chocolate bar and treats were also provided. FLY hosted a Sunday Brunch and Silent Auction December 12th. Wednesday and Sunday youth programming began to shift with the start of Advent into practice for the children's program. Then, our First Lutheran Children's Christmas Program, "Away From the Manger," lit up our church for two full performances December 18th and 19th and a shorter version of songs-only for a the 11am December 19th worship service. We are grateful to the amazing, talented Amanda Lewis for again pulling the Christmas Program together. Sunday School, Feeding the Flock, FROG, FLY, and Confirmation then took a break, resuming Sunday, January 9th or Wednesday, January 12th.

Into the Lenten season, on Wednesday, March 2nd, FLY had an Ash Wednesday Pancake Feed fundraiser, raising \$800. Starting during Lent and spanning five Wednesdays, Pastors Michelle and Rick led First Communion courses. Then, First Communion took place on April 14th, Maundy Thursday with 16 receiving their first Communion, including a foot-washing ceremony during the service and a cookie reception afterwards. All youth programming resumed briefly after Easter Sunday before dismissing for the year. The final date of Sunday School was Sunday, April 24th. We tried to bring in some excitement with our release of the 2022 VBS theme and a cotton candy food truck for our youth after the 11:00am worship service. FROG culminated on Wednesday, April 27th with ice cream sundaes and fun activities like the jumper and ga-ga ball. Confirmation courses wrapped-up with their annual bowling day celebration and finally the Affirmation of Baptism for 12 Confirmands on May 1st. May 15th was our annual recognition for

all Graduates. This coming summer, Confirmation Camp for seventh graders will be June 12-17th. Thus far, all 7th grade students have indicated they will attend. VBS will take place July 18th-21st and July 24th this summer.

Adult ministries this year included many offerings by our Pastors. A Sunday morning Bible study took place with Pastor Rick across several weeks starting in September. They were recorded and placed on the website, receiving positive feedback, so livestreaming and recorded options were offered further with adult education, including Pastor Rick's *God's Fiery Profits* series during Lent. Also, Pastor Michelle started a podcast entitled "Walking with the Word: a Brief Lectionary Based Bible Devotion" which can be found on Apple, Podcasts, Spotify, Anchor, Google Podcasts, and Pocket Casts. Reception for New Members in both November and March saw over 30 new members join our Church.

Finally, this past November, the Care & Growth Committee was tasked with making a decision whether to move forward with a relationship with Camp Carol Joy Holling, where our youth attend summer camps. On November 2nd, 2021, the committee met with Jason Gerdes, a camp administrator. The committee asked him several difficult questions regarding incidents that took place in the summer of 2020 between a camper and counselor. Our committee found Jason to be candid, sincere, and apologetic, and that they have taken many steps toward preventing these incidents. On November 8th, I shared a letter with our First Lutheran Council representatives with recommendations to continue our association with Camp Carol Joy Holling.

Our educational programs were led by many talented, caring folks. For August – December, Kim Trout served as the Sunday School Coordinator and from January – present, Sarah Schweitzer is our new Sunday School Coordinator. Our FROG Coordinator this year was Eve Shipp. These individuals organize the curriculum and volunteer teachers, and provide awesome guidance to their volunteer staffs. Pastor Rick Carlson and Pastor Michelle Carlson lead our Adult Ministry offerings, our Confirmation classes, and our First Communion classes, along with several volunteer teachers. Pastor Elisabeth Pynn Himmelman does an excellent job leading our FLY high school youth on both Wednesdays and Sundays. Worship through music is a large part of our youth ministry. Amanda Lewis leads the children's choir, while Angela Wright continues to conduct the Praiser Bells for students in 3rd – 8th grade and Heavenly Treble Makers for our middle school students. Finally, we must mention our numerous volunteers: as Sunday School teachers, as FROG teachers, as Confirmation group leaders, and as FLY volunteers. FLC is truly blessed with amazing, caring folks in our educational programming. This year especially presented challenges with the pandemic. We are so very appreciative of our Coordinators, volunteers, and their efforts.

At the conclusion of this school year, Eve Shipp will step down from the FROG Coordinator position. The Care & Growth Committee, and FLC, are indebted to Eve and her family for the organization, enthusiasm, and kindness she's brought to our FROG programming. Lindsey Weaver will be taking over FROG for the upcoming 2022-23 year.

Submitted by Chair, Stefani Wegner



WORSHIP LIFE TEAM ANNUAL REPORT 2021-2022

This year, the Team focused on ongoing worship assistant needs.

Due to many burned out sanctuary lights needing replaced, Worship Life and Property Management requested funds from the Stevenson account to cover the cost. The lights were replaced in April 2022.

During the year, many of our former liturgy and customs have been re-introduced as appropriate due to the pandemic.

Worship Life Team members are: Pastor Michelle, Pastor Rick, Kyle Means (council representative), Natalie Radcliffe (staff representative), John Love, Andrew Obermeier, Carrie Stithem, Stephanie Todd, Jan Welch, and Nancy Darling, chair.



MISSION OUTREACH TEAM ANNUAL REPORT 2021-2022

Mission Outreach team encourages the congregation to reach out beyond our selves, to serve and care for those in every corner of the world to foster the love that Jesus commands.

In FY 2021-2022 the ministry budget was \$63,000. \$62,500 was for the Synod Mission share and \$500 was for misc. missions. In addition to this \$7,000 was used from the V. Carlson tithe to support other mission outreach activities including the following: Tanzania Agape High School, Tanzania Mtakuja secondary school, the Jubilee Center, Campus Lutheran, Habitat for Humanity, Salvation Army, Missionary support, NE Lutheran Outdoor Ministries, Safe Center, Help Care Clinic, and Compass Care Portal.

June 2021: FLC Habitat for Humanity workday was held on June 26th. At least 9 FLC members were on hand to help paint and other projects. Meals were not served due to covid restrictions.

July 2021: Summer service project was world hunger. A total of \$1,486 was raised for world hunger.

Sept. 2021: An adult forum was held on Bread for the World with Zach Schmidt via zoom meeting. Gods Work Our Hands projects were held at the Jubilee Center and Campus Lutheran. At campus Lutheran volunteers helped clean the inside of the building and completed yard work. At the Jubilee center storage and display items were re-arranged for the Halloween season.

Oct. 2021: Sunday school helped prepare health care kits, baby care kits, quilts, and school kits which were supplied by the Women of the ELCA.

Nov. 2021: Packing day was held in November to deliver the health care kits, baby care kits, quilts, and school kits. 153 school kits, 51 personal care kits, 51 baby care kits, 75 quilts and 3 fabric kits were prepared and later packed for shipping.

Dec. 2021: Advent fair was held Nov. 21st. A letter writing campaign was promoted for Bread for the World. \$150 was collected for Good Gifts. Sister Ruth attended a presentation on refugees in Nebraska. Refugees are currently being settled in the Omaha & Lincoln area. \$2,000 was requested and approved from the Endowment Fund for tornado disaster relief in Tennessee and surrounding areas.

Approximately \$150 was raised for additional food baskets for families adversely affected by Covid. Distribution of the baskets was delayed however until May 2022 to determine who may be in the most need.

Jan. 2022: A total \$1997.25 was collected during advent for Good Gifts.

Feb. 2022: Sister Ruth organized a service project to hold protestant services once per month at Brookstone Gardens. Derek Switzer held a forum on mental health on Feb. 6th speaking on anxieties, pressure, and stress management.

Mar. 2022: Lenten collection project was to raise funds for beds for the Care Portal. A total of \$286.20 was raised. FLC began collecting items for the Safe Center including paper products, personal care, soap products, diapers, food products and others. Each month a different need is being addressed.

May 2022: Summer collection project for 2022 was approved to collect funds for refugees in Eastern European countries fleeing the Russian invasion of Ukraine.

June 2022: Plans are being made to assist Habitat for Humanity June 25th and for God's Work, Our Hands in September.



WITNESS AND MEMBERS ANNUAL REPORT 2021-2022

WITNESS AND MEMBERS BYLAWS — This team is involved in endeavors to reach out to new members, and those interested in our church. Our goal is to help all who worship at First Lutheran feel welcome, and encourage them to connect with the church. This team aspires both new and existing members to become a part of the body of Christ through worship as well as participation in our church ministries.

FALL: 2021 NEW MEMBER CLASSES

BETWEEN SERVICES – Nov. 7, Nov. 1, and Nov. 21.

Nov. 7 – HISTORY OF FLC–TOUR – INVOLVEMENT IN CHURCH Mark, Jen, & Steve attended

Nov. 14 – LUTHERAN BASICS – Lanny, Jen, & Lotys attended

Nov. 21 – LUTHERAN BASICS – ASK THE PASTORS QUESTIONS Lanny, Jen, & Pam attended

Nov. 28, 2021– NEW MEMBERS RECEPTION WAS HELD IN CENTENNIAL HALL BETWEEN SERVICES -Our team provided flowers, pastries, fruit, juice, coffee, water, and took pictures.

SPRING: 2022 NEW MEMBER CLASSES

BETWEEN SERVICES - March 13, March 20, and March 27,

March 13 –HISTORY – TOUR – INVOLVEMENT IN THE CHURCH - Mark & Steve attended and provided a tour, Randy Hinrichs narrated the history of the church, and Jen attended, distributing paperwork

March 20 - LUTHERAN BASICS –Jen attended

March 27 –LUTHERAN BASICS – ASK THE PASTORS QUESTIONS –Jen attended

April 3 - RECEPTION IN CENTENNIAL HALL BETWEEN SERVICES – Our team provided flowers, pastries, fruit, juice, coffee, water, and took pictures.

Our Witness and Member Team members let our new members know that we are so glad they have chosen to be a part of our church family. We give each member/household a First Lutheran t-shirt, mug, pens, scratch paper, church directory, wooden trinity ornament, and a Witness and Members contact information postcard.

PICTORIAL DIRECTORY –

The Witness and Members team decided to update the First Lutheran Church Directory. Lifetouch no longer produces church directories. The team decided to use the Online Church Directory software through InstantChurchDirectory.com. Mark provided the team with information about mass printing through Morris Press. The deadline to submit updated photos for the directory was March 31, 2022. A photo booth was created in the Narthex and Pam and Jen took pictures of the members and updated information for the members who had their photo taken on March 19, 20, 26, and 27.

TO BETTER INCLUDE EVERYONE IN OUR TEAM, WE DECIDED TO CHANGE OUR DAY AND TIME TO THE FIRST MONDAY OF THE MONTH AT 7:00 P.M.

Witness and Members Team includes: Pam Epley, Lotys Suhr, Pastor Michelle Holley Carlson, Lanny Gerdes, Miranda Obermeier, Jen Puls, Mark Schipporeit, and Steve Wolfe.

In our team, we not only want to stimulate growth, but we also want to build a loving and caring environment to all members so they feel a sense of belongingness.



PROPERTY AND MANAGEMENT ANNUAL REPORT 2021-2022

The primary responsibility of the Property and Management Team is the supervision and maintenance of the present church facility and property, but also to “vision” future modifications to the church facility and property. This team is responsible for overseeing and managing the Facilities use and support, Ministry supplies, Equipment budget, Archives, and Safety and Security areas of the church.

Some of this year’s projects included:

- ☐ Completed Roof Project
- ☐ Started install of new Fire System
- ☐ Installed new light bulbs in Sanctuary
- ☐ Installed new LED lights throughout church
- ☐ Installed new LED lights in parking lot poles
- ☐ Purchased new high strength plastic tables for church
- ☐ Repaired Sanitary Sewer line on west side of church
- ☐ Installed new LED soffit lights in the Sanctuary
- ☐ Completed numerous other maintenance projects around the facility.

Future Projects:

- ☐ Finish new Fire System
- ☐ Continue discussion of final phase of Church remodel project.

As we move into the new fiscal cycle, we will continue to recover from our last two years of the Pandemic. We will also continue to max our budget dollars to the best of ability and keep our facility running as well as possible. This year will be mostly spent maintaining our current infrastructure and limit any new projects. Our maintenance list continues to grow we will our very best to try and complete as many of these items as possible.

Our Team members include:

Jerry Stithem, Chairperson, Dave Behle, Secretary, Terry Volker, Gordon Fehringer, Bert Hinrichs, Dana Ernst, Lee Fritson (Council Representative), Adam Eilers (Staff) and Pastor Rick Carlson (Staff).



IMAGING TEAM ANNUAL REPORT 2021-2022

The Imaging & Technology Team’s mission is as follows: *this team exists to assess, provide, and implement technology in all its varied forms to enhance worship and Christian education; and to assist the congregation in communicating with each other and with the greater community. This team also consults with staff on the purchase of, and oversees the maintenance of, all computers and technology within the church facility.*

The Imaging & Technology team consists of about 12-14 volunteers who operate the sound/radio, Powerpoint projection and web stream equipment for 3 church services held on Saturday nights and Sunday mornings. Regularly scheduled volunteers along with “fill-in” helpers ensure that the church services are available digitally every weekend.

We are always looking to add more members to our team. We have lost a couple volunteer members over this past year meaning several people are covering multiple services each month, so new volunteers are always welcome!!

We continue to offer in-service sound and visual assistance as well as livestream broadcasts during both of the Sunday services and radio broadcasts during the 8:45 service. The “Sound Offering” band and the choir are an important element of the services and we’re happy to support them with their audio needs.

This past year we assisted with the replacement of computers for two of the office staff. We also coordinated an office network upgrade through the services of Intellicom. The improvement to the network was essential in maintaining security and communication capabilities. We also purchased and implemented mobile video recording and web streaming equipment so that the church could host meetings and events outside of the sanctuary and still be able to record or livestream.

Future plans of this committee include monitoring/maintaining current audio & visual equipment as well as media booth computers. We will also work to improve the church’s network firewall and security system.

We’re always open to ideas and comments on how we can improve technology at the church. Please feel free to contact us at any time.

Respectfully Submitted,
Adam Wegner
Chair of the Imaging & Technology Team

Current members of the Imaging & Technology Team: Adam Wegner (Committee Chair), Kyle Means, Scott Darveau, Dave Behle, Mike Epley, Tyler Schwartz, Brad Stolcpart, Carrie Stithem, & Pr. Michelle Carlson



PRESCHOOL BOARD ANNUAL REPORT 2021-2022

Submitted by: Stephanie Todd, Chair, Preschool Board

Members include: Stacy Darveau, Amanda Lewis, Annette Schwartz, Callie Cardenas, Melissa Henning, Megan Schmidt, Sarah Haack, Pastor Michelle Carlson, Amber Benson, Stephanie Todd, Kelly Russman, McKahla Kuecker

First Lutheran's Preschool has experienced big leadership changes in 2021-2022. The retirement of the former director and the departure of an assistant teacher from the previous school year left two positions to be filled. Amanda Lewis stepped up as the head teacher of the preschool and switched her lead teaching role from the three-year-old classroom to the Pre-K class. Additionally, Lora Messbarger was promoted from an assistant teacher to the lead teacher of the three-year-old class. Finally, the assistant roles were filled with two new staff, Jane Giddings and Lindi Samuelson.

The 2021-2022 school started in August with in-person orientation with each respective lead teacher facilitating. Students and teachers were able to enjoy field trips and in-person special guests once again. However, with the COVID-19 pandemic still having an impact globally, the "Pandemic Policy" for the Preschool has continued to evolve since it was originally implemented in the 2020-2021 school year to more closely align with the Kearney Public School system's protocols. Masking occasionally was required, but in person learning continued all year.

In January, online registration began for the upcoming 2022-2023 school year with several changes. First, the decision was made to omit the Pre-K afternoon sessions to allow for Monday through Friday Pre-K morning sessions in hopes of appealing to more parents. Second, the decision was made to slightly lengthen each session of both the Pre-K and three-year-old classes by thirty minutes to better align with the Kearney Public School system's schedule. Finally, the three-year-old class schedule was extended by a week to better align with the Pre-K calendar. With these changes, tuition was altered to account for additional curriculum and teaching hours. As of May 2022, these changes are already paying off as enrollment is full (with a waiting list) in both classes.

The Board voted to participate in the December "Give Where You Live" campaign for the first time to increase awareness of the preschool, as well as raise funds with the goal of going to full day classes in the next few years. Over \$8000 was raised, which far surpassed the goals set forth by the board. In January, the annual breakfast fundraiser was reinstated, which yielded around \$750. These funds will greatly assist with rolling out to full-day preschool, but will also aid with the deficits the preschool has experienced with a decline in enrollment since the start of the pandemic.

More staffing changes will come in the upcoming 2022-2023 school year as both assistant teachers resigned for personal reasons. Despite these changes, the teaching staff continues to provide quality, Christian-based education in a caring and safe environment. We look forward to the upcoming school year and the new students and teachers who enter our classroom doors.



NOMINATING COMMITTEE ANNUAL REPORT 2021-2022

The Nominating Committee held our first meeting on February 21 at the church. All members were present. Following instructions, Heidi Andersen was elected as co-chair. The committee discussed the vacancies to be filled at the June 2022 Annual Meeting.

Congregational Council – 4 members to be elected
Preschool Board – 3 members to be elected
Nominating Committee – 4 members to be elected

Our goal was to have a slate of nominees confirmed by May 10th. In addition to having members contacted individuals directly, a notice was also put in the March Messenger soliciting nominations.

Nominating Committee members remained in contact via email and updates were provided periodically documenting our progress. Additional names were submitted throughout the process.

On March 23rd, we were notified of a pending vacancy on the Endowment Committee and so we also began soliciting names to fill that position.

We submitted our preliminary nominations to the church office on April 24th. One individual asked to be removed as a candidate and the ballot was finalized on May 10th.

All members of the Nomination Committee did excellent work and their efforts are much appreciated! Special thanks to Kandy Bacon in the church office for all her support and assistance.

Respectfully submitted,

Kim Schipporeit, Chair

Heidi Andersen, Co-Chair, Paula Peterson, Cindy Wessels, Ken Tracy, Beth Forbess and Pastor Rick Carlson.



CALL COMMITTEE/MUTUAL MINISTRY TEAM ANNUAL REPORT 2021-2022

Mutual Ministry Team – Pastor Elisabeth

It has been an exciting second year for the ministry of Pastor Elisabeth Pynn Himmelman. Our mutual ministry team met twice in support of her ministry with the high school youth at First Lutheran Church and with Campus Lutheran.

The purpose of this team is to serve as a sounding board for her ministry and the unique challenges she experiences with two differing ministries. All communication is kept in confidence as we help support her through the challenges and opportunities. We also provide her with input from our observations within the congregation. We encourage all FLC members to feel free to share your praises and concerns directly with Pastor Elisabeth. As a ministry team we also provide an alternate sounding board for anything you'd like to share.

It has been a joyful year that started off with the installation of Pastor Elisabeth in August of 2021. Mitchell Brandt has been selected to fill the youth role on our team with Maleah Wright attending college at the University of South Dakota. We are thankful for the many members who have supported the ministries at Campus Lutheran and with the high school youth group both financially and in prayer. We welcome your support and any comments or questions.

Dave Behle, Mitchell Brandt, Alexis Page, Julie Schmidt, Renae Zimmer



Statistical Report for June 27, 2021
(Jan. 1, 2020 - Dec. 31, 2020)

Members Received by Child Baptism	7
Members Received by Adult Baptism	1
Members Received by Affirmation of Faith	0
Members Received by Transfer	1
Members Received by other / stat adj.	0
Members Removed by Death	6
Members Removed by Transfer	36
Members Removed by other / stat adj.*	60
Baptized Youth Who Were Confirmed	12
Weddings	2
Funerals	11
 Total Membership	 1048
Confirmed Membership	543
Average Weekly Attendance	239

***After being contacted by the database committee based on inactive status, no record of contributions in the last two years, and/or adult children who have not attended worship or contributed to the church, or by members request, were removed from the membership rolls.**

Annual Columbarium Report
May 31, 2021 through May 31, 2022

5-31-2021 Bank Balance	\$3,907.28
6-7-2021 Ordered name plates, CK# 1017	(\$191.51)
7-13-2021 Deposit for 4 niches (Barb Andrews & family)	\$1,500.00
9-8-2021 CK# 1018 engraving name plate (Barbara Andrews)	(\$ 25.00)
11-12-2021 Deposit (Jim & Twila Anderson 2 niches)	\$800.00
11-7-2021 CK# 1019 engraving name plate for Judy Norblade	(\$ 25.00)
12-7-2001 CK#1020 engraving name plate & lid for Bobbie Gerdes	(\$ 37.50)
4-6-2022 Deposit for balance owed on niche (Virgy Lund)	\$ 78.00
5-31-2021 Bank Balance	\$6,006.27

**First Lutheran Church
Endowment Fund
2021-2022**

Investment Fund Market value as of May 31, 2022	\$644,551.39
Restricted amount (Principal contributions)	\$485,870.65
Investment Fund market value end of:	
Fiscal 2021	\$736,458.04
Fiscal 2020	\$560,092.30
Fiscal 2019	\$553,181.31
Fiscal 2018	\$535,038.45

Mission Investment Fund (3 CDs) as of May 31, 2022
\$42,848.89

Wells Fargo Checking Acct. as of May 31, 2022 \$12,380.26
Seven grants were approved during fiscal year June 1, 2021 thru May 31, 2022
\$23,044.00

Safe Center, First Lutheran Church Imaging Team, Campus Lutheran, Nebraska
Lutheran Outdoor Ministries, First Lutheran Church Imaging and Technology
Team, Mission Outreach - Lutheran Disaster Response, and Stephen Ministry
Program for First Lutheran Church

Paid out in 2020/2021	\$10,572.55
Paid out in 2019/2020	\$17,960.00
Paid out in 2018/2019	\$18,430.02
Paid out in 2017/2018	\$30,395.21

One Endowment Fund bequest was received between June 1, 2021 and May 31,
2022

Bequest received in 2021/2022	\$20.00
Bequest received in 2019/2020	\$0
Bequest received in 2018/2019	\$50.00
Bequest received in 2017/2018	\$0

Submitted by First Lutheran Church Endowment Fund Treasurer, Jen Puls
First Lutheran Church Endowment Committee Members: Paul Bartlett - Chairman,
Jen Puls – Treasurer, Melanie Young – Secretary, Carrie Stithem, Lori McArthur,
Pastor Rick Carlson, Council President Dave Zimmer.

MEMORIALS
ANNUAL REPORT
JUNE 2021-MAY 2022

Beginning Account Balance \$29,094.17

MEMORIAL INCOME:

	Doris	Elvera
Jerry Miller	Maurer	Crick
	James	
Leora Molcyk	Andersen	
	Jeannie	
Darryl Brown	Fritson	
	Pearl	
Doris Maurer	Baumgartner	
	Marvin	
Deb Baumgartner	Elliott	
Phyllis Neeman	Dennis Scott	
	Marvin	
Bill Meier	Knittel	
	Darlene	
John McLane	Lewis	
	Roy	
Judy Norblade	Rasmussen	
	Betty	
Don Corneer	McMaster	
Bobbi Gerdes	Betty Lund	

TOTAL DEPOSITS: \$15,548.40

UPDATED ACCOUNT BALANCE: \$ 44,642.57

DISBURSEMENTS: none

Postage	<u>1 @11.60</u>	
TOTAL DISBURSEMENTS:		\$ 11.60

ENDING ACCOUNT BALANCE: \$ 44,630.97

MEMORIAL COMMITTEE MEMBERS: Jen Puls; Lee Fritson,
Myron Riddle – chairperson (took over in Jan, 2022)

**FIRST LUTHERAN CHURCH
MINISTRY/FACILITIES BUDGETS**

Summary of Receipts and Disbursements
For the twelve months ended May 31, 2022

RECEIPTS

Envelopes	\$ 565,038.49
Loose Offerings	\$ 3,985.92
Designated Offerings	\$ 10,915.46
Other Offerings	\$ 18,235.02
Reimbursements	\$ 59,932.36
Other Revenue	\$ 86,025.86
Interest Income	\$ 1,152.89
Facilities Budget	\$ 77,574.50
Preschool	\$ 48,354.83
Self-Supporting Funds	\$ 2,591.18
Total Receipts	<u>\$ 873,806.51</u>

DISBURSEMENTS

Worship Life	\$ 10,083.93
Imaging	\$ 18,487.34
Mission Outreach	\$ 73,415.46
Witness and Members	\$ 5,234.82
Care and Growth	\$ 12,950.23
Stewardship	\$ 7,439.50
Ministry Supplies & Equipment	\$ 29,790.33
Ministry Staff Support	\$ 497,817.75
Facilities Use and Support	\$ 89,417.90
Non-Budget Items (Ministry)	\$ 648.74
Facilities Budget	\$ 77,574.50
Preschool	\$ 48,354.83
Total Disbursements	<u>\$ 871,215.33</u>

Surplus/(Deficit)	\$ 2,591.18
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**FIRST LUTHERAN CHURCH
MINISTRY/FACILITIES BUDGETS**

Balance Sheet

May 31, 2022

ASSETS

Current Assets:

Checking Account	\$ 27,014.27
Petty Cash-Checking	\$ -
Petty Cash-Cash	\$ 25.00
WF Investment Savings	\$ 37,879.60
Five Points Bank Savings Account	\$ 258,065.72
Great Western Bank	\$ 558,304.36
Total Current Assets	<u>\$ 881,288.95</u>

Fixed Assets:

Church Property (insured value)	\$ 10,114,000.00
South Rental Properties	\$ 200,075.00
Total Fixed Assets	<u>\$ 10,314,075.00</u>

Total Assets	<u>\$ 11,195,363.95</u>
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LIABILITIES

Current Liabilities

State Income Tax withholdings	\$ 715.83
Total Liabilities	<u>\$ 715.83</u>

NET ASSETS

Restricted For:

Pastor Rick Cont. Ed.	\$ 3,611.93
Pastor Michelle Cont. Ed.	\$ 3,739.18
Assoc. Pastor Youth Cont. Ed.	\$ 789.13
Staff Continuing Ed.	\$ 3,855.36
Pastor Book Allowance	\$ 2,971.30
Pastor Rick Prof. Expenses	\$ 2,418.45
Pastor Mitchell Professional Expense	\$ 1,529.65
Pastor Elisabeth Prof. Expenses	\$ 514.13
Handbell Maintenance Escrow	\$ 2,000.00
Bell Table Covers Maintenance Escrow	\$ 972.51
Special Needs	\$ 2,359.27
Youth Ministry	\$ 16,743.29
Preschool Capital Improv. Escrow	\$ 328.57
Preschool Miscellaneous Escrow	\$ 26,514.42
Preschool Scholarship Fund	\$ 573.20
Chancel Choir Fund	\$ 1,390.76
Imaging Equipment Escrow	\$ 1,412.45
South Rental Prop. Maint. Escrow	\$ 34,525.99
College/Seminary Scholarship Fund	\$ 4,724.57
Bequests/Gifts	\$ 8,456.67
Praiser Bells Fund	\$ 148.80
Creative Faith Classes	\$ 668.19
Committee Request Escrow	\$ 237,936.99
Computer Escrow	\$ 1,114.16
Bell Tower Escrow	\$ 414.83
Escrow for Capital Improvements	\$ 18,720.56
Van Sinking Fund	\$ 9,277.01
UNK Campus Lutheran Escrow Fund	\$ 39,370.01
Camp Scholarships	\$ 6,902.27
Chancel Bells Fund	\$ 1,551.86
Sunrise Prayer & Study Group	\$ 1,120.36
Choir Robe Escrow	\$ 72.23
Robe Maintenance Escrow	\$ 479.60
ELCA Youth Gathering Escrow	\$ 12,623.48
Surplus Escrow	\$ -
Building Improvements Escrow	\$ 219,907.06

Wedding Fees	\$ 987.50
Miscellaneous Self-Supporting	\$ 25.00
Mid-Week Programming Meal	\$ 3,341.59
Youth Ministry (Mission Trips)	\$ 22,400.25
Preschool year-to-date surplus/(deficit)	\$ -
Unrestricted:Ministry/Facilities Budgets	\$ 184,080.54
Total Net Assets	<u>\$ 880,573.12</u>
Fixed Assets & State Income Tax w/h	\$ 10,314,790.83
Total Liabilities and Net Assets	<u>\$ 11,195,363.95</u>

Ministry Budget 2022-2023	2021-2022	2021-2022	2022-2023			
	YTD Actual	Budget	Proposed Budget			
	(12 months)					
Worship Life						
Worship	\$ 5,031.94	\$ 5,550.00	\$ 5,550.00			
Music	\$ 5,051.99	\$ 4,650.00	\$ 4,650.00			
Total Worship Life	\$ 10,083.93	\$ 10,200.00	\$ 10,200.00			
Worship Life Reimbursements	\$ 500.00					
Imaging						
Imaging Maintenance & Repair	\$ 6,860.04	\$ 2,000.00	\$ 2,000.00			
Equipment Escrow	\$ -	\$ -	\$ 1,000.00			
Radio Outreach	\$ 8,437.00	\$ 8,385.00	\$ 8,385.00			
Webstream/Website	\$ 3,190.30	\$ 3,000.00	\$ 3,000.00			
Total Imaging	\$ 18,487.34	\$ 13,385.00	\$ 14,385.00			
Imaging Reimbursements	\$ 6,594.00					
Mission Outreach						
Synod Mission Share	\$ 62,500.00	\$ 62,500.00	\$ 62,500.00			
Tanzania Agape HS		\$ -	\$ 750.00			
Tanzania Mtakuja secondary school		\$ -	\$ 750.00			
Jubilee Center		\$ -	\$ 1,000.00			
Campus Lutheran		\$ -	\$ -			
Habitat for Humanity		\$ -	\$ 750.00			
Salvation Army		\$ -	\$ 500.00			
Designated Offerings	\$ 10,915.46	\$ -	\$ -			
Miscellaneous Missions	\$ -	\$ 500.00	\$ 500.00			
Missionary Support		\$ -	\$ -			
Nebraska Lutheran Outdoor Ministries		\$ -	\$ 750.00			
Safe Center		\$ -	\$ 500.00			
Help Care Clinic		\$ -	\$ 1,000.00			
Compass Care Portal		\$ -	\$ 1,200.00			
Total Mission Outreach	\$ 73,415.46	\$ 63,000.00	\$ 70,200.00			
Mission Outreach Reimbursements	\$ 393.90					
Witness and Members						
Evangelism/Outreach	\$ 2,486.43	\$ 3,122.00	\$ 3,122.00			
Coffee Hour/Hospitality	\$ 2,748.39	\$ 3,015.00	\$ 3,015.00			
Total Witness and Members	\$ 5,234.82	\$ 6,137.00	\$ 6,137.00			
Witness and Members Reimbursements	\$ 240.24					
Care and Growth						
Education Ministry	\$ 7,459.80	\$ 7,700.00	\$ 7,700.00			
Confirmation/Camping	\$ 1,858.33	\$ 3,000.00	\$ 2,000.00			
High School Programming	\$ 2,072.67	\$ 1,200.00	\$ 1,200.00			
Family Fun Events	\$ 35.00	\$ 700.00	\$ 700.00			
Pastor's Discretionary Fund	\$ 571.68	\$ 250.00	\$ 250.00			
Devotional Library Material	\$ 952.75	\$ 750.00	\$ 750.00			
Feeding the Flock Meals	\$ -	\$ 700.00	\$ -			
Total Care and Growth	\$ 12,950.23	\$ 14,300.00	\$ 12,600.00			
Care and Growth Reimbursements	\$ 1,383.44					
Ministry Staff Support						
Called Staff Salaries & Housing Allowance	\$ 201,922.00	\$ 201,922.00	\$ 208,422.00			
Health and Pension	\$ 81,973.63	\$ 80,968.68	\$ 85,243.08			
Social Security Allowance	\$ 15,447.03	\$ 15,447.03	\$ 15,944.28			
Non-Called Staff Salaries	\$ 163,463.04	\$ 220,001.20	\$ 173,409.40			
Health and Pension	\$ 6,662.23	\$ 11,599.05	\$ 11,869.25			
Continuing Education	\$ 2,550.00	\$ 2,550.00	\$ 2,550.00			
Professional Expenses	\$ 1,400.00	\$ 1,400.00	\$ 1,400.00			
Travel	\$ -	\$ 2,500.00	\$ 2,500.00			
Overtime/Discretionary Award Fund	\$ 1,497.48	\$ 2,500.00	\$ 2,500.00			
Advertising	\$ -	\$ 300.00	\$ 300.00			
FICA/Medicare	\$ 16,170.60	\$ 20,565.99	\$ 17,114.05			
Worker's Comp. Insurance	\$ 2,639.00	\$ 2,586.00	\$ 2,473.00			
Synod/Conference Assemblies	\$ 3,003.88	\$ 1,200.00	\$ 2,000.00			
Guest Pastoral	\$ 1,088.86	\$ 1,500.00	\$ 1,500.00			
Total Ministry Staff Support	\$ 497,817.75	\$ 565,039.95	\$ 527,225.06			
Ministry Staff Support Reimbursements	\$ 47,670.49					

Ministry Budget 2022-2023, cont.	2021-2022	2021-2022	2022-2023
	YTD Actual	Budget	Proposed Budget
Ministry Supplies and Equipment			
Bank Charges/Legal	\$ 2,344.45	\$ 2,500.00	\$ 2,500.00
Copier Maintenance/Supplies	\$ 17,650.72	\$ 16,500.00	\$ 16,500.00
Computer Maint./Programs/Training	\$ 4,139.70	\$ 3,500.00	\$ 3,500.00
Paper/Supplies	\$ 3,911.05	\$ 4,500.00	\$ 3,500.00
Postage	\$ 1,617.38	\$ 2,500.00	\$ 2,500.00
Equipment	\$ 127.03	\$ 600.00	\$ 600.00
Total Ministry Supplies & Equipment	\$ 29,790.33	\$ 30,100.00	\$ 29,100.00
Stewardship			
Stewardship	\$ 7,439.50	\$ 3,775.00	\$ 3,775.00
Total Stewardship	\$ 7,439.50	\$ 3,775.00	\$ 3,775.00
Stewardship Reimbursements	\$ 2,801.31		
Facilities Use and Support			
Building and Grounds			
Maintenance Supplies	\$ 6,195.93	\$ 5,500.00	\$ 5,500.00
Outside Grounds/Lawn and Sprinklers	\$ 5,376.16	\$ 8,000.00	\$ 8,000.00
Insurance	\$ 17,559.00	\$ 14,000.00	\$ 16,950.00
Security Service	\$ 2,480.00	\$ 2,000.00	\$ 2,300.00
Van - Repair/Gas/Insurance	\$ 1,755.50	\$ 1,000.00	\$ 1,000.00
Utilities - Electricity	\$ 31,113.93	\$ 35,000.00	\$ 30,000.00
- Telephone	\$ 2,474.38	\$ 2,500.00	\$ 2,500.00
- Water and Refuse	\$ 1,630.35	\$ 1,800.00	\$ 1,800.00
- Natural Gas	\$ 20,832.65	\$ 12,500.00	\$ 15,500.00
Total Facilities Use and Support	\$ 89,417.90	\$ 82,300.00	\$ 83,550.00
Facilities Use Support Reimbursements	\$ 348.98		
Council Programs	\$ 648.74	\$ 500.00	\$ 500.00
Non-Budget Items - Surplus to Escrows			
Designated Offerings	\$ (10,915.46)	\$ -	\$ -
TOTAL MINISTRY BUDGET	\$ 734,370.54	\$ 788,736.95	\$ 757,672.06
Facilities Budget 2022-2023			
Equipment and Repairs	\$ 40,231.88	\$ 30,000.00	\$ 34,100.00
Non-Budget Items - Surplus to Escrow	\$ -		
Non-Budget Items - Surplus to Ministry	\$ 37,342.62		
TOTAL FACILITIES BUDGET	\$ 77,574.50	\$ 30,000.00	\$ 34,100.00
TOTAL CHURCH BUDGET	\$ 811,945.04	\$ 818,736.95	\$ 791,772.06
	2021-2022	2021-2022	2022-2023
	YTD Actual	Budget	Proposed Budget
Self-Supporting Programs			
South Rental Properties	\$ -		
Wedding Fees	\$ 62.50		
Miscellaneous	\$ (425.00)		
Mid-Week Programming Meals	\$ 1,085.42		
Youth Ministry (mission trips)	\$ 1,868.26		
Total Additional Income (Expenses)	\$ 2,591.18		
Preschool			
Gifting/Donations	\$ 90.00	\$ -	\$ -
Registration Fees	\$ 1,960.20	\$ 2,160.00	\$ 1,850.00
Tuition	\$ 38,642.60	\$ 52,920.00	\$ 55,755.00
Scholarships Given by Preschool	\$ 1,080.00		
Transfer Deficit from Preschool Escrow	\$ 6,582.03	\$ -	\$ -
Salaries	\$ (41,612.11)	\$ (42,736.24)	\$ (44,029.87)
Pension	\$ (113.40)	\$ (300.00)	\$ (300.00)
Supplies	\$ (1,667.14)	\$ (1,500.00)	\$ (1,500.00)
Education Curriculum	\$ (981.82)	\$ (1,000.00)	\$ (1,000.00)
Printing	\$ (201.02)	\$ (300.00)	\$ (300.00)
Professional	\$ (214.02)	\$ (300.00)	\$ (300.00)
Advertising	\$ (56.00)	\$ (700.00)	\$ (700.00)
Entertainment	\$ (594.95)	\$ (350.00)	\$ (350.00)
Miscellaneous	\$ (658.79)	\$ (800.00)	\$ (800.00)
Transfer Surplus to PreSchool Escrow	\$ -	\$ -	\$ -
Staff Appreciation	\$ (1,067.58)	\$ (650.00)	\$ (650.00)
Spark Bibles	\$ -	\$ (750.00)	\$ (750.00)
Preschool Management Software	\$ (1,188.00)	\$ (1,200.00)	\$ (1,200.00)
Total Preschool	\$ (0.00)	\$ 4,493.76	\$ 5,725.13

NOTES

PASTORS

Rev. Dr. Rick Carlson, Co-Lead Pastor
Rev. Dr. Michelle Holley Carlson, Co-Lead Pastor
Rev. Elisabeth Pynn Himmelman,
Associate Pastor for Youth and Young Adults

PRESCHOOL LEAD TEACHER

Amanda Lewis

OFFICE STAFF

Kandy Bacon – Administrative Assistant
Marti Brockmeier – Bookkeeper
Adam Eilers – Maintenance Coordinator
Jen Puls – Records Management
Natalie Radcliffe – Worship Music Coordinator

CHURCH OFFICE INFORMATION

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